

Outstanding



Cornerstone
Services
2010
Annual Report



Dear Friends,

Many historians have already begun to write their chapter on the year 2010, and they are using words like "challenging," "difficult," and "bleak." It is true that economic conditions, high unemployment, and problems across the globe have lent a feeling of uncertainty to the times in which we live. But, here at Cornerstone, the only word that could adequately describe 2010 would be "outstanding."

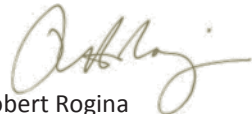
Our staff at Cornerstone know all about "challenging." Our very mission is to challenge the barriers that have prevented people with disabilities from participating in their own communities. And even with a hardworking staff, a dedicated board of directors, and a supportive community, it can be "difficult" to operate as a not-for-profit meeting an ever-growing need in Illinois. We face the threat of state funding cuts virtually every year. But, for the people who need our services—mothers with HIV who never had a stable home for their children; boys with autism who need support but want to live near their parents; workers who face a life-changing injury and spend years trying to find a new job—what once were arguably "bleak" stories have become stories of success and accomplishment.

Just as people with disabilities come to Cornerstone every year to find the support they need, the agency itself turns to a generous community each year and finds the support necessary to continue its mission. Businesses lend their time and space as job assessment sites. Volunteers donate their time and talents, whether on unique projects or as members of the Board of Directors or Employer Advisory Council. Partners contribute much-needed funds to help us remain fiscally sound.

Yes, it is a challenging time for all of us, but the consumers, staff, and supporters of Cornerstone Services are an outstanding example of what can be accomplished when facing challenges together.



Jim Hogan
President/CEO



Robert Rogina
Board Chairperson

In 2010

- ◆ Consumers at Cornerstone's Van Buren location participated in **457** community outings, an increase from 382 the previous year.
- ◆ The community services department assisted individuals in donating **320** volunteer hours to local charities.
- ◆ Despite widespread unemployment and a troubled economy, Cornerstone staff assisted with securing **77** job placements for individuals with disabilities.
- ◆ Cornerstone opened two new locations to better serve the needs of individuals with disabilities. One office is in Romeoville, the other in Kankakee.
- ◆ The number of individuals residing in Cornerstone CILA group homes increased from 205 in 2009 to **225** in 2010.
- ◆ The behavioral health department welcomed **34** new individuals into its community housing program, along with 18 children and family members.

Cornerstone Services, Inc. provides progressive, comprehensive services for people with disabilities, promoting choice, dignity, and the opportunity to live and work in the community.

Cover photo: Cornerstone community housing resident Tracey McCaskill, with children Joey (left) and Sincere (right).

Behavioral Health Services



JoAnn Berglund and her dog Marty take a stroll in their neighborhood in Joliet. Cornerstone helped JoAnn lease the apartment and provides her with ongoing support services.

The behavioral health services offered by Cornerstone are uniquely designed to assist in the management and recovery of the effects of mental illness on people's lives. The community housing program provides permanent housing with residential support and additional services for individuals who are homeless and mentally ill as well as their family members. Psychosocial rehabilitation services utilize group treatment and social activities to help individuals recover from the effects of mental illness. Cornerstone also provides outpatient services, including therapy, behavioral health counseling, and medication management and monitoring.

Cornerstone has forged partnerships with Stepping Stones, Cornell Interventions, Agape Missions, and Regional Care Association to ensure substance abuse treatment is available to consumers who require additional services. Agape and Regional Care also provide HIV/AIDS treatment as needed.

Louis Leon works in the kitchen at St. Patrick's Catholic School in Joliet. His favorite part of the job is passing out lunches to the students each day.



Many individuals with disabilities turn to Cornerstone each year for assistance in finding and keeping a job in the Will and Kankakee County areas. The agency's employment services staff provide support to meet each individual's needs and strengths. Job seekers who possess competitive work skills often begin working with a job developer to seek employment right away, while others may benefit by receiving job readiness training first. An on-site assessment is a particularly effective way for a job seeker to determine if a particular occupation is to his or her liking and ability before actually seeking employment. Cornerstone has developed relationships with many area businesses happy to service as assessment sites.

Once hired, an employee has access to both on- and off-site job support from Cornerstone as needed. In addition, a Career Club meets weekdays to provide support and activities during non-working hours. Cornerstone staff members often work with employers to encourage the implementation of job accommodations, modifications, natural supports, and ADA requirements. They may also perform a job-site analysis or conduct employer training on disability issues.

Employment Services



Cornerstone athletes have ten different Special Olympics sports to choose from. Agency teams bring home many medals throughout the year. Back row, left to right: Judy Murawski, Jane Davidson, Mike Hare, Brooke Baron, and David Richied. Front row, left to right: Ruth Machota, Tina McCray, Joyce Dekoster, Beth Hammond, and Sheila Thornton.

Cornerstone offers a variety of residential options to meet the needs of people with disabilities. The agency maintains 24-hour staff supervised homes throughout Will County, but also serves a significant number of adults who rent from local landlords and receive assistance with budgeting, shopping, meal preparation, and other needs. During daytime hours, residents can choose to either participate in Cornerstone day programs or work at a job in the community.

Cornerstone encourages the use of available community resources, including physicians, banks, and retail establishments. Staff members also train residents to use public transportation, when appropriate. Professional psychiatry, counseling, behavior analysis, dietary, and basic nursing services are also important components of services. Agency residents compete in Special Olympics. They also attend arts and crafts and cooking classes offered by the agency. Staff encourage residents to volunteer for other local organizations throughout the year.

Residential Services



Chris Klupiec, Sam Seals, and Kathy Glyda volunteer at the Birdhaven Conservatory in Joliet. Cornerstone brings a group of aspiring gardeners to the park on a regular basis to learn about growing and caring for plants.

Adults with disabilities can learn and practice the skills necessary to actively participate in the community through Cornerstone's community services department. Training is based on an individual's goals and interests and includes both traditional classroom education as well as onsite activities. Class topics include Better Living, Fitness, Recreation and Leisure, Employment, and Prime Time (for seniors). Classes generally follow a six-month semester schedule, though schedules are often flexible.

An important component of community services training comes from onsite visits to area businesses, organizations, museums, and parks. Outings take place nearly every day so program participants can practice the skills they learned in the classroom. Individuals are encouraged to volunteer for other organizations and enjoy recreational opportunities as well. Cornerstone provides transportation to these daytime activities. In addition, various community members are invited to visit the program and make presentations on topics of interest, and to serve as volunteers.



People who receive services from Cornerstone had many opportunities to explore and participate in the community around them in 2010.

Top photo: A wish to learn about medicine and surgery led to several individuals visiting Morris Hospital and participating in a mock surgery in the operating room.

Above photos: *Left:* The Skinny White Tie Club for men at Cornerstone's Van Buren location convened for the first time with brand-new ties. *Center left:* Rick Shedosky, a veteran who receives community supportive housing services from Cornerstone dressed as Santa Claus for the children who live in Cornerstone supported homes. *Center right:* Sonia Reyes spoke about the help she has received from Cornerstone on Steve Brandy's morning radio program on WJOL-AM. *Right:* With a dream to be a soldier for a day, David Dorke (left) and Adam Fergie (center) visited Marseilles National Guard Training Area with volunteer Bruce Keller.



Cornerstone is fortunate to have the support of a generous community.

Top photo: Volunteer Judy Steffes received the Dan and Joyce Hecht Volunteer Award at a special picnic in October.

Above photos: *Left:* Sen. A.J. Wilhelmi was presented with the Cornerstone Award. *Center left:* ComEd employees made a significant donation to Cornerstone and visited the agency in the fall. *Center right:* Kathy Dames and Master of ceremonies James Roof at the 20th Annual Celebrity Champagne Luncheon, held in November at the Renaissance Center. *Right:* The Mokena Citizens in Action made multiple cash and in-kind contributions throughout the year. Pictured left to right are members Laura Filosa, Mitzi Opon, and Lou Filosa.

SENESAC & LENNON, LTD.

Certified Public Accountants—Personal Financial Specialists

Stephen A. Senesac, CPA/PPS

David D. Lennon, CPA/PFS

INDEPENDENT AUDITOR'S REPORT

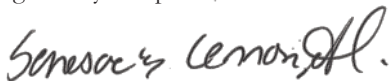
The Board of Directors
Cornerstone Services, Inc.

We have audited the accompanying statement of financial position of Cornerstone Services, Inc. (a nonprofit organization) at June 30, 2010, and the related Statement of Activity, and Statement of Functional Expenses for the year then ended. These financial statements are the responsibility of the management of Cornerstone Services, Inc. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Due to space limitations within the annual report, management has elected to omit substantially all of the disclosures ordinarily included in a complete set of financial statements. Additionally, the Organization has omitted the Statement of Cash flows for the year ended June 30, 2010. Presentation of such a statement summarizes the Organization's operating, investing, and financing activities, and is recognized by generally accepted accounting policies.

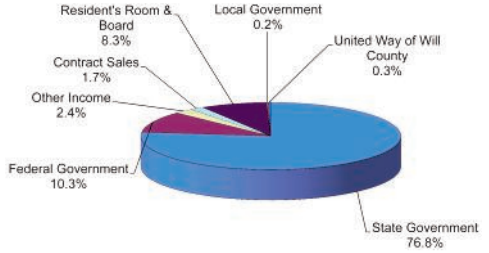
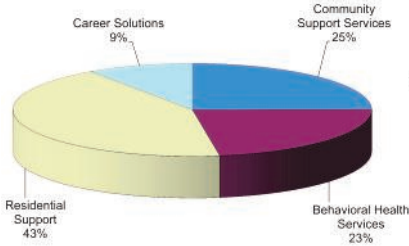
In our opinion, except for the omissions explained in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of Cornerstone Services, Inc. at June 30, 2008, and the results of its activity for the year then ended in conformity with accounting principles generally accepted in the United States of America.



October 27, 2010

FY2010 Financials Revenue by Source

FY2010 Financials Expense by Program



STATEMENT OF FINANCIAL POSITION

JUNE 30, 2010 and 2009

Assets	2010	2009
Current assets:		
Cash and cash equivalents	\$ 853,109	\$ 1,291,233
Investments	219,379	189,374
Receivables (Note 3)	1,617,231	1,171,281
Prepaid expenses and other	92,048	265,371
Total current assets	2,781,767	2,917,459
Property and equipment - net (Note 4)	17,743,387	17,771,921
Loan origination fees - net (Note 2)	1,791,583	1,872,103
Long-term investments (Note 2)	854,469	532,067
Deposits and other	790,869	629,485
Total Assets	\$ 23,960,075	\$ 23,723,035
Liabilities and Net Assets:		
Current liabilities:		
Accounts payable	\$ 267,725	\$ 196,707
Accrued liabilities (Note 5)	1,347,246	1,240,117
Current portion - long-term debt (Notes 6, 10)	478,273	445,156
Deferred income	-	-
Total current liabilities	2,093,244	1,882,010
Long-term debt (Notes 6, 10)	13,919,950	14,269,508
Other long-term liabilities	539,716	410,297
Total Liabilities	16,552,910	16,561,815
Net Assets:		
Unrestricted	7,207,165	6,961,220
Permanently restricted (Note 8)	200,000	200,000
Total net assets	7,407,165	7,161,220
Total Liabilities and Net Assets	\$ 23,960,075	\$ 23,723,035

Funded By:

- Illinois Department of Commerce and Economic Opportunity
- Illinois Department of Human Services
- City of Joliet
- Social Security Administration
- Third party contractors
- United States Department of Housing and Urban Development
- United Way of Will County
- County of Will
- Individual and corporate contributors

STATEMENT OF ACTIVITY

YEARS ENDED JUNE 30, 2010 and 2009

	2010				2009
	Total	Unrestricted	Temp. Restricted	Perm. Restricted	
Revenues and other support:					
Grants	\$ 4,051,683	4,051,683	-	-	3,997,405
Fees for services	17,584,377	17,584,377	-	-	16,514,017
Contributions	313,464	313,464	-	-	435,505
Sale of goods	381,251	381,251	-	-	349,901
Investment results	34,020	34,020	-	-	(47,322)
Rental property income	101,787	101,787	-	-	103,178
Capital grants (Note 9)	214,320	214,320	-	-	298,300
Other	12,166	12,166	-	-	92,663
Total revenue and other support	22,693,068	22,693,068	-	-	21,144,647
Expenses:					
Program services	19,502,386	19,502,386	-	-	18,610,273
Management and general	2,944,737	2,944,737	-	-	2,776,683
Total Expenses	22,447,123	22,447,123	-	-	21,386,956
Change in Net Assets	245,945	245,945	-	-	356,691
Net Assets, beginning of year	7,161,220	6,961,220	-	200,000	6,804,529
Net Assets, end of year	\$ 7,407,165	7,207,165	-	200,000	7,161,220

Cornerstone Services 2010 Board of Directors

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John A. Sheridan
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Member of:

- Advocates United
- Agencies United
- American Association on Intellectual Disabilities
- American Rehabilitation Association
- ANCOR
- The Arc of Illinois
- Association for Persons in Supported Employment
- Bradley-Bourbonnais Regional Chamber of Commerce
- Community Residential Providers
- Community Services Council, Inc.
- Education-to-Careers Partnership
- Homeless Youth Task Force
- IARF—Illinois Association of Rehabilitation Facilities
- Illinois Coalition for People with Disabilities
- Illinois Park and Recreation Association
- International Association of Psychosocial Rehabilitation Services
- Joliet Area Chamber of Commerce Council for Working Women
- Joliet Junior College Dist. 525 Area Planning Council
- Joliet Regional Chamber of Commerce and Industry
- Joliet Township High School Academy Network Team
- Kankakee Chamber of Commerce
- Kankakee County Mental Health Council
- Kankakee County Transition Planning Committee
- Local Area Network of Will & Grundy Counties
- NAMI
- National Behavioral Health Council
- National Business Education Association
- National Coalition for Homeless Veterans
- National Low Income Housing Coalition
- Orland Park Chamber of Commerce
- SSI Coalition For a Responsible Safety Net-- Work Incentives Workgroup
- Southland Transition Planning Committee
- Valley View Area Youth Coalition
- Will Buy Locally
- Will County Chamber of Commerce/Center for Economic Development
- Will County Continuum of Care